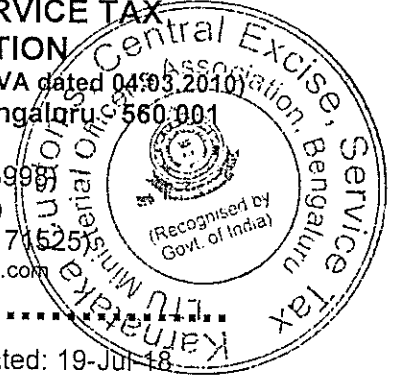


**KARNATAKA CUSTOMS, CENTRAL EXCISE, SERVICE TAX
& LTU MINISTERIAL OFFICERS' ASSOCIATION**
(Recognized by Government of India, vide F.NO.13-12017/13/2005/AD.IVA dated 04.03.2010)
P.B. No.: 5400, Central Revenue Buildings, Queen's Road, Bengaluru-560 001

President: SYED SADIQULLAH M. (Mobile: 97402 439988)
Vice President: K. RAHUL (Mobile: 98450 28155)
General Secretary: SAILENDRA DUTTA (Mobile: 98865 71525)
WEB: www.karmin-cceb.blogspot.com email id: karccemoa@gmail.com



KCCE ST LTU – MOA (06/2018)

Dated: 19-Jul-18

MINUTES OF THE ANNUAL GENERAL BODY MEETING
HELD AT BENGALURU, ON 11.07.2018

The Annual General Body Meeting of the Karnataka Customs, Central Excise, Service Tax and LTU Ministerial Officers' Association was held on 11.07.2018 at Central Revenue Annexure Building (Basement), Central Tax & Customs Headquarters, Queen's Road, Bengaluru. The meeting was presided over by Shri Ram Lalit, President, All India Central Excise, Service Tax Ministerial Officers' Association Central Ministerial Association. Shri Chokalingam, President, Karnataka Central Excise & Customs Executive (Non-gazetted) Officers' Association, Bengaluru, graced the occasion as a 'Special Invitee'.

2. Further, following Dignitaries were kind enough to spare their precious time & grace the function as 'Chief Guest' & 'Guest of Honour'

Shri G Narayana Swamy, Commissioner, GST South Commissionerate, Bengaluru.

Shri Nasser Khan, Additional Commissioner, Additional Commissioner, GST South Commissionerate, Bengaluru.

3. The 'Annual General Body Meeting, started with lightening of Lamp by the Dignitaries present, after which Shri. Syed Sadiqullah, present General Secretary & Shri K. Rahul, felicitated the dignitaries present with Garland, Shawl, Maharaja Turban & flower bouquet.

4. Thereafter, the function started in full swing with the Inaugural address by Shri Sailendra Dutta, who while welcoming all the dignitaries, members and office bearers, appraised all the members, of collective actions taken / initiated by the Association to streamline its activities, by bringing into notice of the Board, the just grievances of the Ministerial Officers, in the hierarchal set up of the Departments, particularly after recent cadre restructuring & in view of proposed cadre restructuring consequent on implementation of GST. He also stressed upon the induction of young and energetic Office Bearers in order to make the Association pro-active and strong, by selecting Office bearers, who could be effectively motivated / galvanized to address the long pending and ongoing issues related to Ministerial cadres etc., to further energize the Association coherently for effective functioning.

5. The members were also informed that with the co-operation and support from all the Members, the efforts of the Association in pursuing some of the long pending demands had yielded positive results like promotional Order of Chief Accounts Officers, proposal for enhanced Grade Pay in respect of Administrative Officers' on par with GBDT & Superintendents' Grade Pay of Central Tax & Customs, enhancement of Grade Pay of Tax Assistants' to Rs. 2,800/-, Long pending Recruitment Rules in respect of Administrative Officers, Modification of existing Recruitment Rules in respect of 'Executive Assistants' / 'Inspectors' / 'Tax Assistants'. It was also stressed, that still lots of efforts have to be made / undertaken, to achieve the requisite positive results, for redressing / solving many outstanding issues which are plaguing the cadre resulting in affecting the morale of the Ministerial Officer in long run, if not addressed at the earliest.

6. Shri G. Narayana Swamy, Commissioner, GST South Commissionerate, Bengaluru, in his address touched upon the difficulties & problems faced by the Department, on account of shortage of working staff in the Ministerial Cadre & assured the Association of his imperative guidance / support in order to mitigate the short fall in the Ministerial cadre in the department, by taking up the matter with higher Authorities on priority basis. He also apprised us that the Cadre Re-structure of CBIC is underway, a lot of stress is being given for better structure of Subordinate Cadres, which is a positive aspect for our cadre.

7. Shri. Nasser Khan, Additional Commissioner, GST South Commissionerate, Bengaluru, in his address, appreciated the perpetual robust work of the Association & the steps taken in connection with resolving the grievances of the Ministerial cadre, which in turn may lead to energize / motivate the depressed cadre in discharging their official duties with positive mind setup.

8. Shri Chokalingam, President, Karnataka Central Excise & Customs Executive (Non-gazetted) Officers' Association, Bengaluru, in his address apprised the audience about the various depressive factors being faced by the Ministerial cadre like lack of promotional opportunities, which in turn are resulting in de-motivating the cadre. He also in the presence of Chief Guest, apprised of all the points of discontent for the Cadre.

9. Shri Ram Lalit, President, All India Central Excise, Service Tax Ministerial Officers' Association Central Ministerial Association, during the course of his presidential address, stressed upon the need for ardent co-ordination with other Associations / COC, to achieve the goals, cause & objectives of the Association with fervor, vigor and vehemence.

Further, the members present were invited to have a positive, active and healthy interaction voluntarily with the President, in order to get a view of the activities, aims and objectives of the Central Association & how the Central Association is striving hard to achieve the goals & main objectives of the Ministerial Cadre, by taking up the matter with the Board / concerned Authorities. During the interaction precisely, following points were

discussed transparently with detail and it was decided that the same will be brought to the notice of the Authorities, in the form of a memorandum, illustrating the discussed points as under:

i) **Upgrading the Grade Pay of Administrative Officers:**

Though the cadre of 'Administrative Officers' is a gazetted cadre, it carries a Grade Pay of Rs. 4,600/- in PB-2, which is equivalent to the Grade Pay, accorded to the cadre of 'Inspectors', a non-gazetted cadre. This is great injustice to the cadre of 'Administrative Officers'. Hence, the Grade Pay of Rs. 4,600/- presently accorded to the cadre of 'Administrative Officers', may be upgraded to Rs. 4,800/- in PB-2, by granting Non-functional Grade Pay of Rs. 5400/-, after completion of four years in the same cadre, which will be equivalent to the Grade Pay presently accorded to 'Superintendents' which is a gazetted cadre.

ii) **Modification of Recruitment Rules in the cadre of 'Executive Assistant', 'Inspectors' & 'Tax Assistant':**

As per the present 'Recruitment Rules' in respect of newly constituted cadre of 'Executive Assistant', a 'Tax Assistant' have to serve in the cadre of 'Tax Assistant' for a period of 10 years, before his / her promotion to the cadre of 'Executive Assistant' which is grave injustice to the presently working / newly recruited Tax Assistants, which is leading to their de-motivation and demoralization of their upbeat talent, as the period of 10 years in the life of a youth is very precious. Similarly, as per the revised Recruitment Rules, for the cadre of 'Executive Assistant', an 'Executive Assistant' has to render a complete service of 5 years to be considered for promotion to the cadre of 'Inspector'. Hence, it is proposed that present Recruitment Rules may be modified to the extents which are not detrimental to the benefit of both the department & the concerned Ministerial Officers

iii) **Proposal for promotion of 'Tax Assistant' & 'Executive Assistant' by granting onetime relaxation:**

At many platforms, this association has raised this issue of modification to the newly issued Recruitment Rules to the highest level possible, but these efforts turned out to be futile, since no positive outcome could be achieved till date. However, to keep the morale of the effected Ministerial Officers, it is proposed that permission for One Time Relaxation separately for Tax Assistant to Executive Assistant and Executive Assistant to Inspector may be obtained, by representing to the Board with proper justification, after analyzing the affected strength which may be brought to the notice of the Board by taking up the

matter with appropriate authority. Consequently, it is proposed that promotion of entitled 'Tax Assistant' & 'Executive Assistant' to the grade of 'Executive Assistant' & 'Inspector' respectively, may be granted with retrospective effect by granting one time relaxation, as per old "Recruitment Rules" in both cadres.

iv) **Examination for promotion to the Grade of 'Executive Assistant' & 'Inspector':**

As per a recent clarification issued by the Board, promotional Exams for Executive Assistant / Inspectors, all earlier exams conducted by the respective NACENs from 2005 onwards, have been nullified, in case of Tax Assistants / Senior Tax Assistants (re-designated as Executive Assistants), who had appeared for said promotional Exams without completing the Probation period. This decision of the Board is clear instance of acting against the principal of natural justice, since the clarification Order has been issued without proper analysis of the ground facts. It is proposed that immediate action may be taken for repealing the said unjustified Order / Clarification, which adversely affects the morale of the effected Officers.

v) **Disparity in the cadre of 'Administrative Officers' of CBEC on par with Officers of similar cadre of CBDT:**

Time and again the point of disparity existing in the cadre of 'Administrative Officers' on par with same functional cadre of CBDT, has been raised and brought to the notice of Authorities in different platforms, but the same has not been considered by this Department and no action has been taken for unknown reasons. In view of such unjustified disparity, the functioning 'Administrative Officers' of CBEC are aggrieved on account of this blatant discrimination and it is requested that the existing disparity may be nullified effectively with retrospective effect.

vi) **Promotion Exam :**

- a. Conducting the Promotion Exams in the Month of Sep-Oct so that the result will be out well in time, as the crucial date for Promotion has changed from 01 Apr 2018 to 01 Jan 2018, which will help many eligible candidates to get promotion in time.
- b. Consideration of the Date of Exam for Calculation of Eligibility for Promotion instead of the date of publication of the result, which will help many officers from waiting for one more full year for the Promotion.

14. The meeting was concluded with a unanimous decision to authorize the new Office Bearers to organize a special meeting at the earliest to discuss the cadre related issues and to take necessary appointment from the Chief Commissioner for familiarization of the new office bearers. It is also decided that the Annual Subscription for the year 2018-19 will be collected from the members in the Month of July, so that the Subscription to the All India Body can be paid at the earliest.

15. This issues with the approval of the President, Karnataka Customs, Central Excise, Service Tax & LTU Ministerial Officers' Association, Bengaluru


[SAILENDRA DUTTA]
General Secretary
General Secretary

To All the Members

Copy submitted for information to: -

The Principal Chief Commissioner, Central Tax Zone, Bengaluru / Mysuru

The Principal Commissioner / Commissioner, Central Tax South / North / East / West / North West Commissionerate, Bengaluru

The Principal Commissioner / Commissioner, Bengaluru City Customs / International Airport Commissionerate, Bengaluru

The Commissioner of Customs, Mangaluru

The Commissioner of Central Tax, Mysuru / Mangaluru / Belagavi

The Additional Commissioner (PCCO), Central Tax Zone, Bengaluru

The Additional Commissioner, Central Tax South Commissionerate, Bengaluru

The Additional Director General, NACEN, Bengaluru

The Additional Director General DGCEI, Bengaluru / Mangaluru


The Additional Director General, DRI, Bengaluru / Mangaluru

The Additional Director General, Audit, Bengaluru Zone, Bengaluru

The President, All India Central Excise, Service Tax Ministerial Officers' Association Central Ministerial Association, Chandigarh

Official website / Notice Board

(eco)


[SAILENDRA DUTTA]
General Secretary
General Secretary

Audit/Audit-II